

The Quincy Catholic Collaborative of ST. MARY ♦ SACRED HEART ♦ ST. ANN



PASTORAL PLAN 2016-2019

The Quincy Catholic Collaborative of
SAINT MARY ♦ SACRED HEART ♦ SAINT ANN PARISHES

St. Mary Parish 95 Crescent Street West Quincy, MA 02169 est. 1845

Sacred Heart Parish 386 Hancock Street North Quincy-Squantum, MA 02171 est. 1903

St. Ann Parish 757 Hancock Street Wollaston, MA 02170 est. 1922

Collaborative mailing address:

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The Collaborative of

ST. MARY • SACRED HEART • ST. ANN

St. Mary Parish: 617.773.0120

St. Ann Parish: 617.479.5400

Sacred Heart Parish: 617.328.8666

Mailing Address: 386 Hancock Street

Quincy, MA 02171

May 12, 2016

His Eminence Sean Cardinal O'Malley, OFM Cap.
Archdiocese of Boston – Pastoral Center
66 Brooks Drive
Braintree, MA 02184

Your Eminence:

On behalf of the Quincy Catholic Collaborative, it is with great pride that I submit for your approval our Pastoral Plan as we continue our mission as disciples of the Lord Jesus. Embracing the Archdiocesan Pastoral Plan *Disciples in Mission* as a guideline, the Quincy Catholic Collaborative has spent the last two years preparing for this pastoral plan while reflecting on Pope Francis' Apostolic Exhortation, "*Joy of the Gospel*." During the past year, the work of the writing team focused on the words of Pope Francis regarding ecclesial renewal. The Pope stated:

"The parish is not an outdated institution; precisely because it possesses great flexibility, it can assume quite different contours depending on the openness and missionary creativity of the pastor and the community. While certainly not the only institution which evangelizes, if the parish proves capable of self-renewal and constant adaptivity, it continues to be the Church living in the midst of homes of her sons and daughters....In all its activities the parish encourages and trains its members to be evangelizers." #28

It is our hope that the Pastoral Plan of the Quincy Catholic Collaborative will be a roadmap not only to re-evangelize our current parishioners, but a means to reach out to those who for whatever reason feel separated from the Church.

As we prepare for the Feast of Pentecost, I pray that the Holy Spirit will guide our collaborative as we seek to renew our parishes and become more faithful disciples of Jesus Christ.

May God bless you as you continue to shepherd the Church in Boston.

Sincerely Yours in Christ,



Rev. Louis R. Palmieri, Pastor

Pastoral Plan for the Quincy Catholic Collaborative of SAINT MARY ♦ SACRED HEART ♦ SAINT ANN PARISHES

VISION STATEMENT

The Quincy Catholic Collaborative of St. Ann, St Mary, and Sacred Heart Parishes seeks to be a welcoming, joyful faith community committed to a belief in the inherent goodness of all of God's creation, respectful of the gifts of every person, energized by our understanding of Jesus' call to discipleship, and nourished by a sacramental prayer life and lifelong faith formation.

PURPOSE STATEMENT

Believing that evangelization will grow the Body of Christ, our purpose is to spread the Good News of Jesus Christ in a diverse and multicultural environment while maintaining the unique identities of our three parishes.

VALUES

Faith

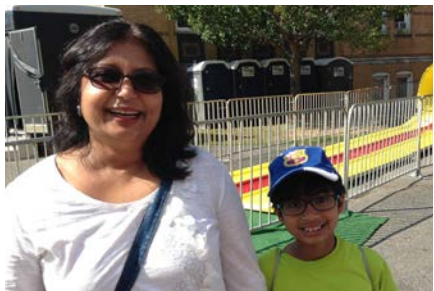
As baptized Catholics, we recognize faith as a gift from God and take our baptismal call seriously to share that faith with others.

- ◆ *Growth in sacramental participation*
- ◆ *Increase personal prayer*
- ◆ *Developing intentional discipleship*
- ◆ *Participation in faith formation programs*

Hospitality

By offering all who enter our churches a warm and hospitable environment; the stranger becomes a cherished guest through the actions of parishioners and all liturgical ministers and clergy.

- ◆ *Being welcoming people*
- ◆ *Extending personal invitations to parish events*
- ◆ *Expanding fellowship at coffee hour after Masses*



Stewardship

We commit ourselves to a culture where each parishioner shares his or her time, talents and treasures to address the current needs of our communities, both local and global.

- ◆ *Greater financial support*
- ◆ *More ministerial involvement of parishioners*
- ◆ *Increased contribution of all three parishes in collaborative-wide events wherever they take place*

Multiculturalism

We strive to be a respectful, compassionate community that meets and welcomes people wherever they are on their faith journey. Each person brings to our community his or her traditions and unique perspective. Through the sharing of our experiences, we will grow stronger and more vibrant in our faith.

- ◆ *Welcome and greet others in multiple languages*
- ◆ *Communicate specific announcements in the appropriate foreign languages*
- ◆ *Value the diversity of ministers to reflect our congregations*

PRIORITY SUMMARY

1. Welcoming & Evangelization.

Quincy has an increasing immigrant population within our parish boundaries. Secondly, we have a disproportionately low number of active parishioners, given our registered households.

- ◆ *Establish a welcoming team with representatives from each of the three parishes by June 30, 2017.*
- ◆ *To have an increase of 50-100 more active parishioners in each parish from June 1, 2017 to June 1, 2018.*



2. Life-long faith formation.

We need not only to educate our children but also to offer a deeper, more mature formation in the faith for both young and older adults in order to enrich their spiritual growth and better prepare them for evangelization.

- ◆ *Children: Revitalize our religious education program for students in grades 1-5 to increase participation by 50-100 children by June 30, 2019.*
- ◆ *Adults: Have 50-100 more people participate regularly in offered programs by June 30, 2019.*



3. Caring for our community.

We will extend outreach and support to those in need.

- ◆ *Develop a collaborative-wide Bereavement Ministry with 12-20 ministers by April 1, 2017.*
- ◆ *Expand our current ministry to the homebound by adding 15-30 visitation schedules by June 30, 2017.*



4. Promoting a culture of vocations to the diocesan priesthood.

The future of the Church can be better assured with the promotion of vocations to adequately staff our existing parishes with priests.

- ◆ *Establish a vocations committee by January 1, 2017.*
- ◆ *Have one St. Andrew-style dinner on the collaborative level with our priests in the rectory and establish one vocation crucifix program per parish by the December 31, 2016.*



PRIORITY 1

Quincy has an increasing immigrant population within our parish boundaries. In addition, we have a disproportionately low number of active parishioners, given our registered households.

Goal 1

Establish a welcoming & evangelization team with representatives from each of the three parishes by June 30, 2017.

- 1. Communicate the need to establish a collaborative welcoming team via:** **Oct. 31, 2016**
 - ◆ Announcements at Mass
 - ◆ Weekly bulletins
 - ◆ Website, email
 - ◆ Communication in other pertinent languages
 - ◆ Local newspapers

- 2. Schedule one collaborative-wide meeting at St. Ann for interested parishioners.** **Nov 30, 2016**
 - ◆ Offer light refreshments
 - ◆ Explain the purpose and work of the welcoming team
 - ◆ Answer questions

- 3. Recruit 3-5 committee members from each parish representing our culturally diverse community:** **Jan 31, 2017**
 - ◆ Through the informational meeting
 - ◆ Through personal invitation
 - ◆ Through communication vehicles

- 4. Select a chairperson within the committee.** **Jan 31, 2017**

- 5. This new team develops goals and strategies for ongoing welcoming, hospitality and evangelization in light of our proclaimed values.** **June 30, 2017**



PRIORITY 1

Quincy has an increasing immigrant population within our parish boundaries. In addition, we have a disproportionately low number of active parishioners, given our registered households.

Goal 2

To have an increase of 50-100 active parishioners in each parish from June 1, 2017 to June 1, 2018.

- 1. Continue broad-based communication with all active, inactive and new parishioners:** **Sept. 30, 2017**
 - ◆ Develop a collaborative-wide newsletter
 - ◆ Use electronic and print media more effectively

- 2. Register people already in pews:** **Nov. 30, 2017**
 - ◆ Send letters to households with census information for updating.
 - ◆ Encourage parishioners to use in-pew registration cards if necessary.

- 3. Discover ways to find out who is moving into our parish boundaries:** **Nov. 30, 2017**
 - ◆ Check local newspapers for home sales.
 - ◆ Check local city offices.
 - ◆ Encourage parishioners to be involved in locating new members to the community.

- 4. Educate Mass attendees during the Lenten Season to become evangelizers and to know what “evangelization” means via:** **Mar. 31, 2018**
 - ◆ Printed materials.
 - ◆ Homilies.
 - ◆ Electronic communications.
 - ◆ Small group discussions.
 - ◆ Guest speakers.



PRIORITY 2

We need not only to educate our children but also to offer a deeper, more mature formation in the faith for both younger and older adults in order to enrich their spiritual growth and better prepare them for evangelization.

Goal 1

Revitalize our religious education program for students in Grades 1-8 to increase participation by 100-150 children by June 30, 2019.

- 1. Evaluate the current collaborative-wide program:** **Sept. 30, 2017**
 - ◆ Meet with coordinators and teachers.
 - ◆ Talk with religious education parents.
 - ◆ Examine the current textbooks.
 - ◆ Solicit feedback from Grade 5 and 8 students.

- 2. Follow-up with the evaluation:** **Jan. 31, 2018**
 - ◆ Meet with the key people.
 - ◆ Analyze feedback.
 - ◆ Research alternative programs.
 - ◆ Determine recommendations.

- 3. Revise program as needed:** **May 31, 2018**
 - ◆ Purchase materials.
 - ◆ Communicate the program to parents and parishes.
 - ◆ Recruit and train teachers.

- 4. Implement program.** **Sept. 1, 2018**

- 5. Evaluate the new program on an ongoing basis:** **Sept. 30, 2019**
 - ◆ Ask for input from teachers/parents.
 - ◆ Continue cycle of revitalization.

- 6. Put family faith formation into action:** **Sept. 1, 2017**
to
Apr. 30, 2020
 - ◆ Invite parents/children to participate in liturgy on a regular basis.
 - ◆ Encourage children to participate as servers and/or choir members.
 - ◆ Invite parents/children to social events in the parishes.
 - ◆ Encourage personal invitations.

PRIORITY 2

We need not only to educate our children but also to offer a deeper, more mature formation in the faith for both younger and older adults in order to enrich their spiritual growth and better prepare them for evangelization.

Goal 2

Have 50-100 more people in grades 9 through adulthood participate regularly in offered programs by June 30, 2019.

- 1. Evaluate current adult faith formation programs:** **Sept. 30, 2017**
 - ◆ Consolidate resources from the parishes.
 - ◆ Catalogue the resources.
 - ◆ Review history of course offerings.

- 2. Schedule programs from resources on hand:** **Dec. 31, 2017**
 - ◆ Promote participation via bulletin, website, newspapers.
 - ◆ Develop feedback form.

- 3. Implement programs.** **Jan. 31, 2018**

- 4. Reinstitute “Theology on Tap.”** **Jan. 31, 2018**

- 5. Investigate additional programs.** **Ongoing**

- 6. Evaluate the current collaborative-wide Confirmation program:** **Sept. 30, 2017**
 - ◆ Meet with coordinator and teachers.
 - ◆ Talk with Confirmation parents.
 - ◆ Examine the current textbooks.
 - ◆ Solicit feedback from Grade 10 students.

- 7. Follow-up with the evaluation:** **Jan. 31, 2018**
 - ◆ Meet with the key people.
 - ◆ Analyze feedback.
 - ◆ Research alternative programs.
 - ◆ Determine recommendations.

- 8. Revise program as needed:** **May 31, 2018**
 - ◆ Purchase materials.
 - ◆ Communicate the program to parents and parishes.
 - ◆ Recruit and train teachers.

- 9. Implement Programs.** **Sept. 1, 2018**

PRIORITY 3

We will extend outreach and support to those in need.

Goal 1

Develop a collaborative-wide Bereavement Ministry with 12-20 ministers by April 1, 2017.

- 1. Groundwork:** **Oct. 31, 2016**
 - ◆ Identify potential bereavement ministers from existing minister pool.
 - ◆ Evaluate existing bereavement training materials.
 - ◆ Develop and prepare any homemade training materials.
 - ◆ Develop scope of the ministry.
 - ◆ Develop procedures when funeral home calls.

- 2. Advertise the need for this ministry:** **Nov. 30, 2016**
 - ◆ Within the bulletin.
 - ◆ Website, email.
 - ◆ Informational meeting.

- 3. Recruitment:** **Jan. 31, 2017**
 - ◆ Extend a personal invitation.
 - ◆ Scan parish census databases.
 - ◆ Identify a minister coordinator.
 - ◆ Use CORI training and forms.

- 4. Education:** **Mar. 15, 2017**
 - ◆ Train ministers.
 - ◆ Create bulletin articles.
 - ◆ Extend funeral/bereavement section of the website.
 - ◆ Train parish phone receptionists on procedures.

- 5. Implementation:** **Apr. 1, 2017**
 - ◆ Establish a start date.
 - ◆ Send letters to funeral homes detailing the plan/procedures.
 - ◆ Develop a minister scheduling system.

PRIORITY 3

We will extend outreach and support to those in need.

Goal 2

Expand our current ministry to the homebound by adding 15-30 visitation schedules by June 30, 2017.

- 1. Evaluate the current ministry:** **Aug. 31, 2016**
 - Who are providing this ministry.
 - Who is being visited.

- 2. Recruit new visitation ministers via:** **Nov. 30, 2016**
 - Personal Invitation.
 - Bulletin.
 - Website, email.
 - Homilies and announcements.

- 3. Train new ministers:** **Jan. 31, 2017**
 - Review of Eucharistic theology.
 - Walk through of the Church's rite.
 - Explain general procedures.
 - Complete CORI & Protecting God's Children.
 - Develop visitation tracking procedures.

- 4. Implementation:** **Jun. 30, 2017**
 - Market this ministry to parishioners in order to ascertain those in need.
 - Commission ministers at weekend Mass.
 - Distribute copies of the Communion rite to the ministers.
 - Visit the homebound.



PRIORITY 4

Promote Vocations to the Diocesan Priesthood and promote a Culture of Vocations

Goal 1

Create a Collaborative Vocation Team (CVT) consisting of at least six and no more than ten members by January 1, 2017.

1. Brainstorm on candidates for the CVT:

Sept. 30, 2016

- ◆ Characteristics include: Active discipleship, openness to creativity, generosity, ability to work well in groups and with others, leadership qualities, desire to promote vocations to diocesan priesthood and to promote a culture of vocations.
- ◆ Choose a broad variety of persons from different aspects of parish and church life, including a member of the clergy.

2. Invite individuals, to participate in the CVT:

Nov. 30, 2016

- ◆ Individual meetings (30-minute meetings, 3 at each parish) to invite, explain purpose and focus of team.
- ◆ Elicit ideas and evaluate level of interest.
- ◆ Appoint a CVT Chairperson.

3. Gather the CVT:

Jan. 31, 2017

- ◆ Look at the local Pastoral Plan, in general.
- ◆ Study the specific priority, Promote Vocations to the Diocesan Priesthood and to Promote a Culture of Vocations.

4. First Goal of CVT:

Jan. 31, 2017

- ◆ Schedule workshop/resource sharing with Vocation Office.



PRIORITY 4

Promote Vocations to the Diocesan Priesthood and promote a Culture of Vocations

Goal 2

Make a special and continual effort to promote vocations in our collaborative by implementing and/or executing no fewer than three activities: 1) Expand or implement the Vocation Crucifix Program in all three collaborative parishes, 2) Introduce vocation awareness within parish faith formation programs, and 3) Sponsor a St. Andrew-style dinner within the collaborative on a regular basis from June 1, 2016 to June 30, 2019.

1. Implement/Expand Vocation Crucifix Program in the collaborative:

- ◆ Promote the existing monthly Holy Hour at St. Mary Parish, including a prayer for vocations every month. **Immediate**
- ◆ Obtain crucifixes and prayer materials. **Aug. 30, 2016**
- ◆ Explain the history and purpose of the vocation crucifix program through homilies, announcements, bulletin notices and the website. **Oct. 31, 2016**
- ◆ Recruit volunteers to pray 10 minutes daily, for 1 week, in each parish for vocations **Oct. 31, 2016**
- ◆ Implement an ongoing Vocation Crucifix schedule at each parish. **Nov. 1, 2016**

2. Implement three Vocation Awareness activities in the collaborative:

- ◆ Enhance ongoing parish based vocation awareness through preaching, weekly bulletin announcements, distribution of prayer cards, posting of seminary and other advertisements. **Immediate**
- ◆ Implement vocation awareness into the faith formation curriculum. **Sept. 1, 2017**
- ◆ Develop/create/implement one specific annual vocation awareness activity such as an annual vocation awareness week, parish vocation preaching by vocation office priest or annual Good Shepherd Sunday vocation weekend. **June 30, 2018**

3. Implement vocation-inviting activities in the collaborative:

- ◆ Invite others regularly, especially the youth and young adults, to consider God's specific vocation for them. **Dec. 31, 2017**
- ◆ Invite young women to participate in one or more activities sponsored by a local religious community and bring at least 10 young women throughout the year. **Dec. 31, 2017**
- ◆ Invite individuals to participate in one or more of the Saint Andrew Dinners sponsored by the Vocation Office and bring at least 10 young men throughout the year. **Mar. 31, 2018**

- ◆ Surface names of those to be invited to speak to their parish priest, contact the archdiocesan vocation office, or to participate in the annual archdiocesan discernment retreat.
- ◆ Surface names of those to be invited to speak to a local religious congregation, the delegate for religious at the archdiocese, or participate in an annual discernment retreat for consecrated life.

Mar. 31, 2018

Mar. 31, 2018



PROJECTED PASTORAL PLAN BUDGET

Description	2016-2017	2017-2018	2018-2019
Hospitality/Evangelism Team			
- Hospitality After Masses	\$3,000/parish	\$3,000/parish	\$3,000/parish
- Semi-annual Newsletter	-	\$3,000/parish	\$3,000/parish
- Misc. Projects	-	\$1,000	\$1,000
- Tables at City Asian Functions	\$800	\$800	\$800
Census Mailing	-	\$1,000/parish	-
In-pew Registration Cards	-	\$200	-
Lenten Printed Materials	-	-	\$500/parish
Guest Speakers	-	-	\$2,000
Religious Ed. Textbooks	-	-	reallocate current funds
Theology on Tap	-	-	\$1,000
Formation/Bible Video Programs	\$500	\$500	-
Confirmation Textbooks	-	-	reallocate current funds
Bereavement Materials	\$ 1,000	-	-
Purchase Funeral Rituals	-	\$1,000	-
Purchase Communion Rituals	-	\$500	-
Vocation Crucifix Program	\$300	-	-

